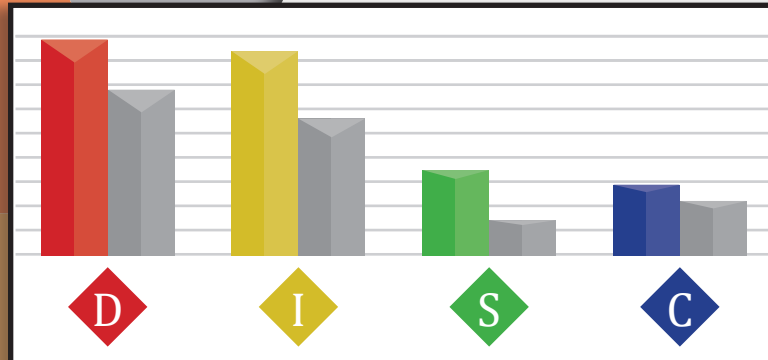


ADVanced Insights Assessments

The Three Indexes

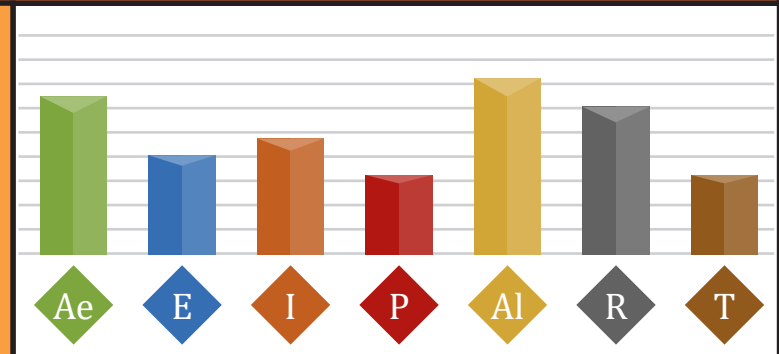


DISC Index

The DISC Index, is the interpretation of Dr. William Marston's groundbreaking work into understanding and measuring a person's natural behavioral style. Understanding individual behavioral preferences and habits is crucial when working with team members, as a leader or manager of others, or in an environment that requires conflict resolution. The DISC Index can be used in a wide variety of situations, such as selection and hiring, succession planning and team development.

Values Index

The Values Index, combines the work of Dr. Spranger and Allport to create the most powerful motivations profile on the market today. Such information is vital when it comes to motivating employees, making hiring and selection decisions, understanding performance issues or anywhere that requires understanding what drives, motivates and inspires an individual. Understanding why someone does what they do is the key to understanding how to get them well aligned with work and in an environment that will lead to the most passion.



Attribute Index

The Attribute Index, is a revolutionary way to measure organizational skills and competencies to increase individual and team efficiency and effectiveness. Built specifically for the business environment, and to be easy to use by any manager, the Attribute Index assesses an individual's cognitive style. The Attribute Index is a uniquely powerful way of actually quantifying an individual's ability in over 80 business related areas. Over 30 validation studies make the Attribute Index one of the most powerful and reliable profiles on the market today.

